



NAVITAS
Renewables



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Navitas

... was founded to meet the increasing demand to retain experienced and highly qualified employees in the wind industry. With more than 35 years of turbine experience, we know the high level of safety and qualification that is required to get the job done right, safe and efficiently in the field.

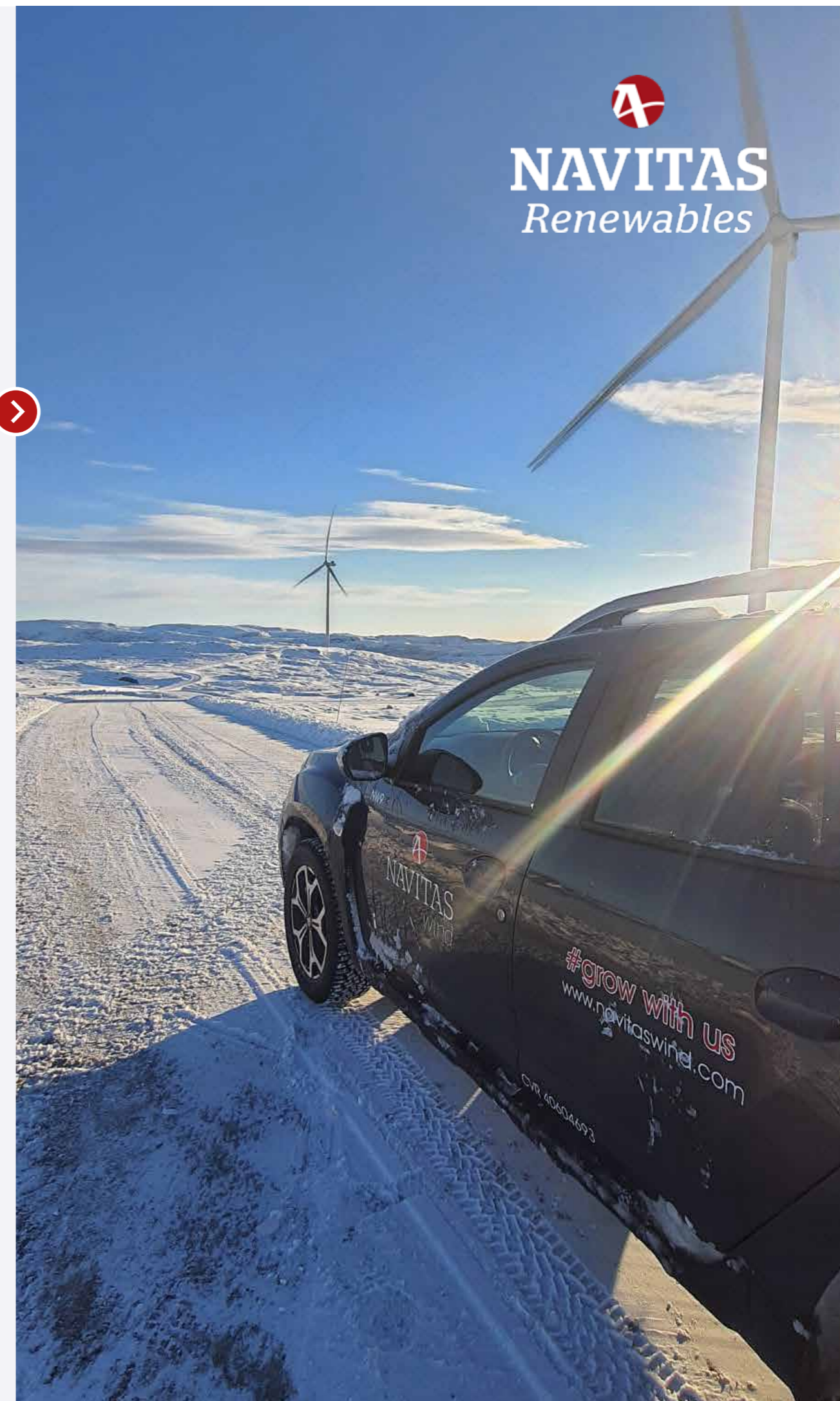


At Navitas, we take pride in our work, take care of each other and have a safe working culture. We deliver on time cost-effective projects with high quality standards.



Navitas *Way*

Through countless installation projects, over the last 20 years in the wind industry, we have learned that **daily planning, infrastructure** and **training plans for employees** are the three cornerstones to optimizing a project and the way forward to improve safety, quality and lower the cost of installation projects.

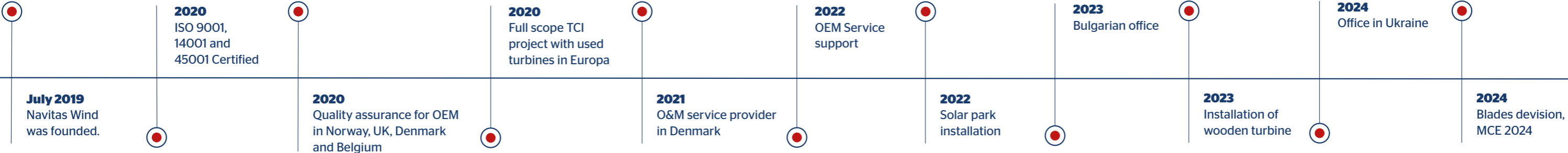




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Navitas Timeline





Navitas Service

Project planning
Infrastructure planning
Subcontractor specifications

1

- Project planning
- Infrastructure planning
- Subcontractor specifications

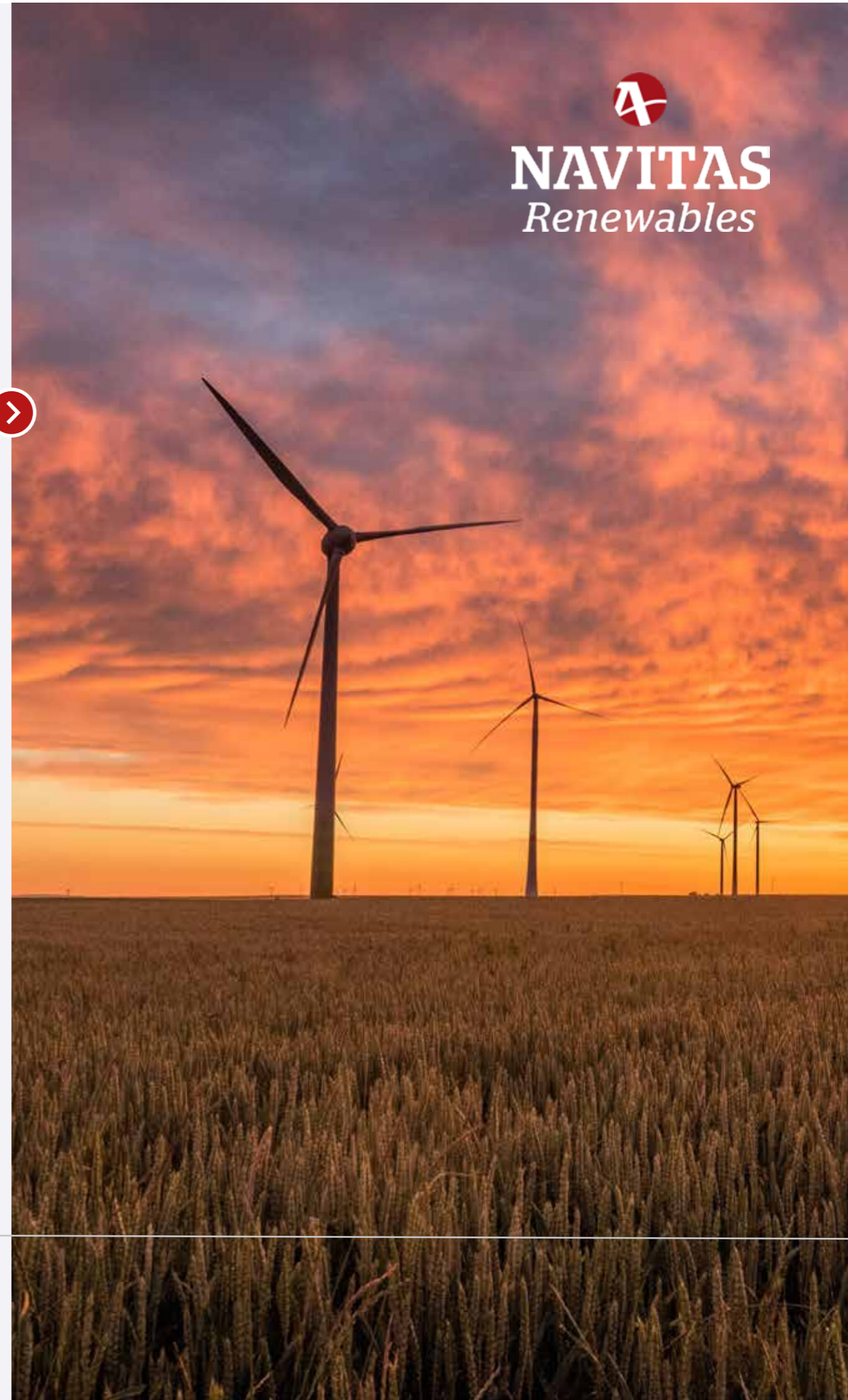
2

3

4



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Navitas Service

- Project execution
- Quality assurance
- Daily planning
- Daily coordination
- Waste management
- Reporting
- Compliance with local regulations

1

- Project planning
- Infrastructure planning
- Subcontractor specifications

2

- Project execution
- Quality assurance
- Daily planning
- Daily coordination
- Waste management
- Reporting
- Compliance with local regulations

3

4



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Navitas Service

TOC

Handing over project

Project follow up



1

- Project planning
- Infrastructure planning
- Subcontractor specifications

2

- Project execution
- Quality assurance
- Daily planning
- Daily coordination
- Waste management
- Reporting
- Compliance with local regulations

3

- TOC
- Handing over project
- Project follow up

4



Navitas Service

O&M

Main components exchange

Retrofits and upgrades

Quality inspection



1

- Project planning
- Infrastructure planning
- Subcontractor specifications

2

- Project execution
- Quality assurance
- Daily planning
- Daily coordination
- Waste management
- Reporting
- Compliance with local regulations

3

- TOC
- Handing over project
- Project follow up

4

- O&M
- Main components exchange.
- Retrofits and upgrades
- Quality inspection





Navitas Core values

Safety, in Navitas safety, is of highest priority, safety walks are done by site personnel as well as top management, in Navitas we see safety as a way of life.

Knowledge, we take pride in our work and know that highly qualified, experienced and motivated people get the job done right.

Continuous Learning, we can always learn from previous jobs, that is why knowledge sharing is a high priority in Navitas.

Teamwork, we know that the employees in Navitas, are the most important asset in the company, every team member is an essential piece of the puzzle





Navitas Strategy

To be a value-creating subcontractor, delivering the most skilled, motivated, and qualified technicians and supervisors in the industry.

Continually grow in a pace where safety and quality are not compromised.

Focus on employee retention, and we wish to be the preferred employer within the industry.



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strategy



Navitas **Work values**

We are using **local labour**, to the extent possible.

Our on-site teams are multi-cultural, and we believe this gives the best environment with work ethic and safety, together with our strong focus on **diversity and inclusion**.

We run our projects from start to finish with **sustainability** as a cornerstone.

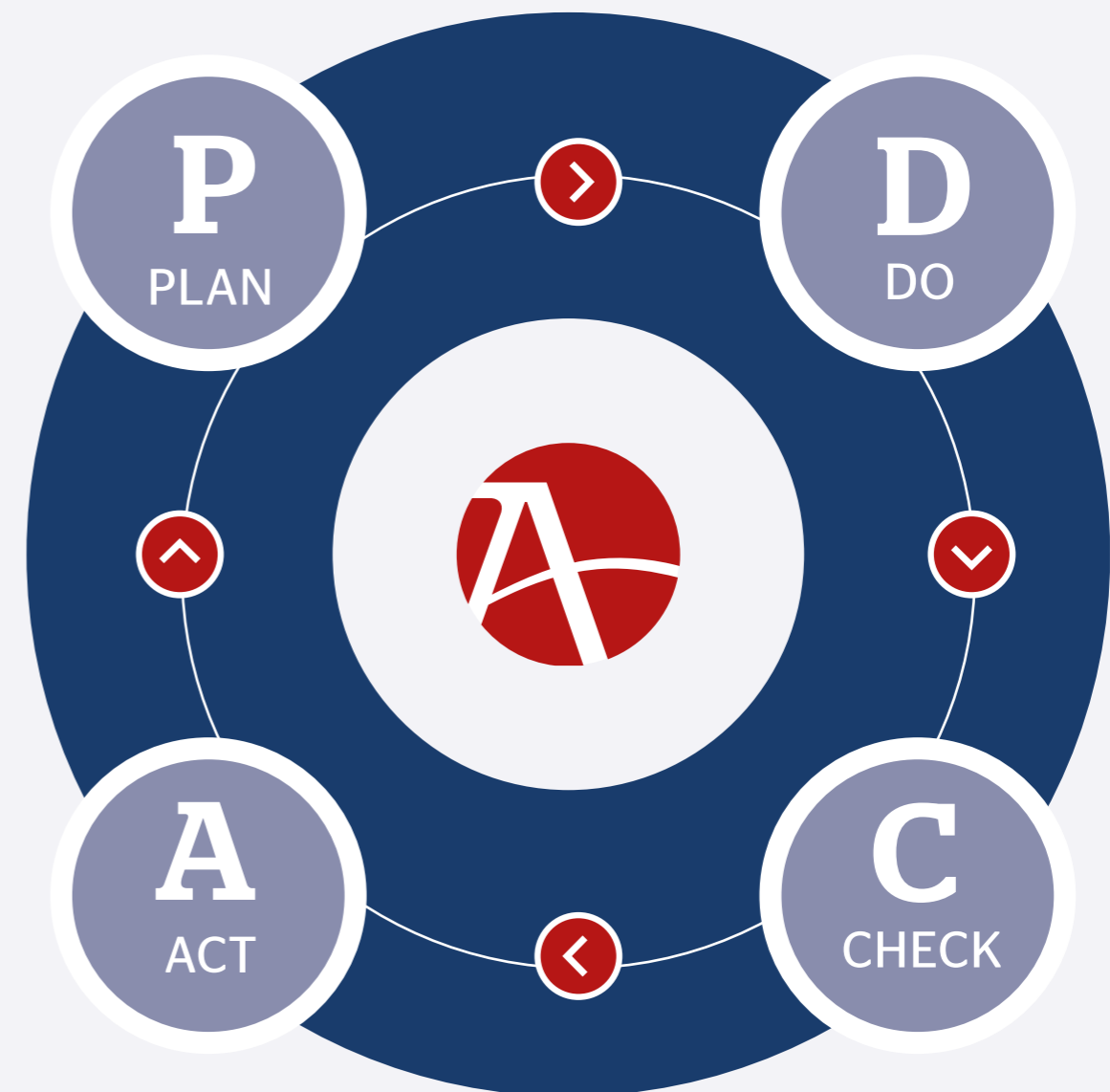




Continuous **improvement**

In Navitas, we use the **PDCA circle** in all projects we do.

This way, we can continually improve our processes and deliver a better and more cost-efficient product to the customer





Testimonial

“Navitas is a very professional and flexible company fully dedicated towards building trust relationships and customer satisfaction. I can only recommend their services.”

Théo EGAL | Operations Engineer
European Energy A/S



Testimonial

“Navitas is a top professional company that tailors their quality resources exactly to the customers needs. I can highly recommend Navitas.”

**Skipper Schandorff | Manager Q-HSE Resources
Vestas Nothern & Central Europe**



Contact

Kuno Jacobsen
CEO

+45 52 11 19 39

kj@navitaswind.com

www.navitaswind.com